

Sudbury School Committee  
Meeting Minutes  
November 19, 2021  
Virtual Meeting

**Members Present:**

Silvia Nerssessian, Chair  
Meredith Gerson, Vice Chair  
Tyler Steffey  
Mandy Sim  
Sarah Troiano

**Members Absent:**

None

**Also Present:**

Brad Crozier, Superintendent  
Kim Swain, Assistant Superintendent

**Regular Session Meeting**

Chair Silvia Nerssessian opened the meeting at 5:02 PM.

1. Opening Statement/Executive Session
  - a. Chair Silvia Nerssessian performed a roll call and made an announcement that the session is being recorded, shared live for the public to see and hear and there should be no expected right to privacy, as this is a public forum. Silvia Nerssessian, Meredith Gerson, Sarah Troiano, Tyler Steffey, and Mandy Sim all affirmed in the positive.
  - b. Meredith Gerson motioned to enter Executive Session to discuss strategy with respect to and in preparation for collective bargaining with the Sudbury Education Association, the Education Support Professionals Association, the Nurses' Union, and the Custodians' Union, because an open discussion may have a detrimental effect on the bargaining position of the Committee, Mandy Sim seconded.
    - i. ROLL CALL VOTE
      1. Meredith Gerson: Aye
      2. Silvia Nerssessian: Aye
      3. Tyler Steffey: Aye
      4. Mandy Sim: Aye
      5. Sarah Troiano: Aye
      - a. **VOTE: 5-0.** Motion carries.
  - c. Return from Executive Session

- i. Chair Silvia Nerssesian noted that the Committee returned from the Executive Session at 6:03 PM. Chair Silvia Nerssessionian performed a roll call and made an announcement that the session is being recorded, shared live for the public to see and hear and there should be no expected right to privacy, as this is a public forum. All members affirmed in the positive.
- 2. Special Matters
  - a. Review School Committee Community Communication
    - i. The School Committee discussed a communication to the community in regards to the ongoing negotiations with the Sudbury Education Association, the Education Support Professionals Association, the Nurses' Union, and the Custodians' Union.
      - 1. Meredith Gerson motioned to approve the Sudbury School Committee Communication to be dated November 22nd and sent to the community, Sarah Troiano seconded.
        - a. ROLL CALL VOTE
          - i. Meredith Gerson: Aye
          - ii. Silvia Nerssessionian: Aye
          - iii. Tyler Steffey: Aye
          - iv. Mandy Sim: Aye
          - v. Sarah Troiano: Aye
        - 1. **VOTE: 5-0.** Motion carries.
  - b. Adjournment
    - i. Meredith Gerson motioned to adjourn at 6:19 PM, Sarah Troiano seconded.
      - 1. ROLL CALL VOTE
        - a. Meredith Gerson: Aye
        - b. Silvia Nerssessionian: Aye
        - c. Sarah Troiano: Aye
        - d. Tyler Steffey: Aye
        - e. Mandy Sim: Aye
      - i. **VOTE: 5-0.** Motion carries.

Respectfully Submitted,  
Justin Dulak

**Documents Reviewed During the November 19, 2021 School Committee Meeting**

- 1. School Committee Community Communication, November 22, 2021